

PRAISE &

Member care presentations to DOOR's International Leadership Team and board went well. We are all excited about and committed to doing what we can to keep our staff healthy and thriving.

In April, I'll be in Israel for the annual FOBAI conference (Forum of Bible Agencies International). I'll be interpreting from Kenyan Sign Language to spoken English as one of our Deaf staff serves as one of the main session speakers. Pray the spreading of God's Word to Deaf worldwide will be advanced as a result of connections that happen there.

PARTNER with me

I'm still far under budget for 2017. Would you take a moment to ask God if He's leading you to financially partner with me to reach the Deaf for Christ?

CAMILLEBeckham

DOOR International, Consultant/Trainer

There are so many aspects to Bible translation at DOOR. The Bible Translators - the ones actually wrestling with how to put God's Word into their sign languages - are all Deaf. That's exactly as it should be. The target language is their language; the target people group is their community. I love that, as a hearing person, I get to work in an ever-changing variety of support roles to help make that happen.

member CARE...

INVESTING IN THE LONGEVITY OF CROSS-CULTURAL WORKERS

One of my newer roles at DOOR is setting-up and coordinating "member care."

What's member care? Well, the people who work for DOOR, along with their immediate families, are members of our DOOR staff and family. They face all the normal life challenges that anyone would face, plus the added stresses of full-time ministry and working crossculturally. Research has shown that their stress level can be as high as six times that of the average person.

More and more mission agencies are adding member care departments. These units focus on providing the needed care and support to keep workers healthy and on the field, even when the stresses are high. Respite and additional help are provided when needed.

I've had a heart for member care for years. When the stresses got to be too much for me, I was blessed with the opportunity to seek help from outside member care organizations. But 82% of DOOR's staff is Deaf, and they will have increased difficulty accessing care outside of DOOR. Besides, we want DOOR to be a mission organization that proactively cares for its workers, hearing and Deaf.

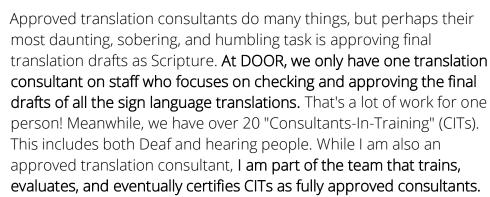
What a joy it is to invest in the lives of DOOR staff so they can continue to reach the Deaf world for Christ!

Please pray for the Holy Spirit's guidance and empowering as I work with DOOR administration on beginning a DOOR member care program, and interacting with DOOR staff members on seeking and/ or providing the support that they need.









In the summer and fall, I'll be in Kenya and India to evaluate some of the CITs. My focus is on their linguistic and cultural competencies:

- Do they have an in-depth and practical understanding of the linguistic nuances and richness of sign languages?
- Do they interact with a team of Deaf Bible translators from another country in a way that is encouraging and promotes Deaf ownership of the translation?
- Do they understand and effectively navigate the power dynamics inherent in this cross-cultural interaction?
- Do Deaf translators feel comfortable and respected when the CIT asks them questions?

I'll also spend a week with each of five advanced CITs. I'll be observing the things listed above, giving feedback, and ultimately making a recommendation to DOOR's consultant approval committee regarding timing for their approval and specific suggestions for additional training if needed.

Pray that some of these CITs would be ready for approval this year. This would reduce the work load on our one senior consultant, and speed up the process of approval and distribution of God's Word in many sign languages.

Reaching the 70 million Deaf people of the world is a huge task! It is definitely a God-sized task. I am blessed and grateful that God would choose to use me as part of making that goal a reality. You, too, are a part of it through your prayers, support, and for some of you, direct personal involvement in the Deaf community.

DOOR International's mission is to bring God's Word and reproducing Christian fellowships to the Deaf of the world. DOOR is a non-denominational, non-profit (501(c)3) Christian mission organization of many Deaf people (and a few hearing people).





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